
**MINUTES OF A SPECIAL MEETING OF THE GOVERNING BODY OF THE
NORTH WEST REGIONAL COLLEGE HELD IN THE BOARDROOM, STRAND
ROAD CAMPUS ON FRIDAY 4 MARCH 2011 COMMENCING AT 1.30PM**

PRESENT: Mr H Faulkner (Chair)
Mr M Agnew (from 1.50pm)
Ms E Cavanagh
Dame Geraldine Keegan
Mrs G McCafferty
Prof F Monds
Mr S Murphy (Principal and Chief Executive)
Mr A Rainey

IN ATTENDANCE: Mr D McClelland (Secretary)

1. APOLOGIES

Mrs Doherty, Mrs Lestas, Mr McBride, Mr McMahon, Mr O'Connor, Mr Smyth, Mr Gallagher, Mr Limb and Ms Williamson were not expected to attend the meeting.

2. REDUNDANCY CRITERIA (Ref: paper SC18.10)

The Chair explained that, members having received copies of the paper in advance, the meeting had been called to consider the criteria to be used in the event of compulsory redundancies amongst teaching staff. Members asked a number of questions relating to the 4 criteria detailed in the paper. The Principal stated that the criteria had been examined and agreed by the College's legal advisers. They had also advised against the inclusion of "last in, first out" on the grounds that it could be counter-productive by adding to the imbalance related to community background in the workforce. After discussion, it was agreed that, if individuals had the same total overall scores across all criteria, then further differentiation would be applied in the order discipline, sickness, performance and skills. It was agreed that the paper should be amended to clarify this procedure. Subject to this amendment it was proposed by Prof Monds seconded by Ms Cavanagh and agreed to approve the criteria to be applied in the event of compulsory redundancies amongst teaching staff.

The Principal stated that all options for re-deployment and re-training would be considered before any compulsory redundancies would be declared.

The Chair stressed the need for members of the Governing Body to be involved in the process. He, together with the Principal, undertook to check that a common procedure was being used throughout the sector.

The Chair then closed the meeting at 2.10pm.

Signed: _____ (Chair)

Date: _____