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**MINUTES OF A SPECIAL MEETING OF THE GOVERNING BODY OF THE NORTH WEST REGIONAL COLLEGE HELD IN THE BOARDROOM, STRAND ROAD CAMPUS ON MONDAY 28 MARCH 2011 COMMENCING AT 5.15PM**

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**PRESENT:** Mr H Faulkner (Chair)  
Mr M Agnew  
Ms E Cavanagh  
Mrs J Doherty  
Dame Geraldine Keegan  
Mr W McBride  
Mrs G McCafferty  
Prof F Monds  
Mr S Murphy (Principal and Chief Executive)  
Mr A Rainey  
Mr A Smyth

**IN ATTENDANCE:** Mrs K Duffy (Director, Workforce Development & Administration)  
Mr D McClelland (Secretary)

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**1. APOLOGIES**

Mr McMahan, Mr O'Connor. Mr Gallagher, Mr Limb and Ms Williamson were not expected to attend the meeting.

**2. DECLARATION OF INTERESTS**

No member declared a conflict of interest with the business of the meeting.

**3. STAFFING COMMITTEE REPORT (Ref: draft minutes of Staffing Committee meeting held on 21 March 2011)**

The Chair referred members to the draft minutes and the recommendations they contained. It was proposed by Mrs Doherty seconded by Dame Geraldine and agreed to adopt the minutes and to approve the recommendations

- that a staff member's request for a one year career break be granted
- that the College proceed with implementing voluntary redundancies
- that appeals be heard by a panel established by the Governing Body in the event of compulsory redundancies being declared.

The Chair then invited the Director to update members on the present situation in relation to redundancies. The Director reported that progress had been made to avoid any compulsory redundancies occurring in the two curriculum areas identified. However, there still remained a potential compulsory redundancy due to the re-structuring of Schools. The Chair then tabled a letter from a member of the Governing Body expressing concern at the possibility of compulsory redundancies. A lengthy and detailed discussion took place on the issues around the potential compulsory redundancy following which it was proposed by Mr Agnew seconded by Mr Rainey and agreed that

- the Director provide the Governing Body with detailed documentation on the work which has taken place to date in relation to this potential redundancy
- the Director continue to explore the issue with staff concerned and report back to the Governing Body
- the Principal write to other Colleges to enquire about voluntary redeployment of staff concerned.

It was agreed that the Governing Body should meet again when the above reports are ready. The Chair thanked the Director for the work she had done in respect of this matter.

The Chair then closed the meeting at 6.05pm.

Signed: \_\_\_\_\_ (Chair)

Date: \_\_\_\_\_