**NORTH WEST REGIONAL COLLEGE**

**EQUALITY SCREENING REPORT**

**POLICIES SCREENED IN QUARTER 1 (April 2025 to June 2025)**

| **Policy title** | **Aim of Policy** | **New / existing / revised policy** | **Date of Screening** | **Screening decision** |
| --- | --- | --- | --- | --- |
| Tutorial Policy | The College is committed to ensuring that tutorial support is provided in a planned, consistent and supportive way to ensure students successfully achieve and progress. The policy seeks to enhance the experience of all students on substantive programmes via the tutorial programme and of all students via the tutoring process. | Revised | 30 April 2025 | There is no impact on equality in relation to this policy as the policy is for all students regardless of their section 75 equality category. |
| Attendance Policy | This policy outlines the approach taken by North West Regional College (NWRC) to promote maximum attendance and punctuality as an approach to attain optimum student achievement. The Policy will work in line with the college Student Retention Strategy, to ensure that early interventions are in place to support student success. | Existing | 30 April 2025 | There is no impact on equality in relation to this policy. All students will be treated equally and support provided as necessary to reduce absenteeism. |
| Dress Code Policy | The College wishes to create a good and harmonious learning environment and atmosphere in which no student feels under threat or intimidated because of his/her religious belief or political opinion. The College therefore prohibits the wearing of any items which are likely to give offence or cause apprehension among particular groups of students. | Existing | 30 April 2025 | There is no impact on equality in relation to this policy. All students will be treated equally. |
| Social Media Policy | The aims of the policy are to promote response use of, and participation in, social media whilst minimising risk to the College through inappropriate use. It will assist staff to encourage good practice, to assist staff to work safely, legally and responsibly with social networking technology and to monitor their own standards and practices; set clear expectations of behaviour relevant to social networking for educational, personal or recreational use and details the aspects of safer online behaviour; support safer working practices and to clarify the consequences of unlawful or inappropriate behaviour. | Existing | 9 May 2025 | The policy relates to staff usage of social media and other similar services. There are no adverse impacts on any of the S75 equality categories |
| Appeals Procedure – LGPS | This guide is to help you understand the procedures for settling any disagreement or complaint you may have about the decision that the North West Regional College has made about your allocation to a contribution rate | Revised | 16 June 2025 | No impact on any of the Section 75 equality categories |