**NORTH WEST REGIONAL COLLEGE**

**EQUALITY SCREENING REPORT**

**POLICIES SCREENED IN QUARTER 2 (July 2020 to September 2020)**

| **Policy title** | **Aim of Policy** | **New / existing / revised policy** | **Date of Screening** | **Screening decision** |
| --- | --- | --- | --- | --- |
| Carer’s Leave for Support Staff | To provide a framework for management to grant time off work to staff who are experiencing short-term domestic difficulties such as those associated with the care of sick or elderly relatives and/or children of school age. | Existing | 23 July 2020 | Policy does not have any adverse impact on support staff as those with caring responsibilities are able to request carers’ leave |
| Guidance on Data Protection Impact Assessments | The guide aims to assist management in the completion of privacy impact assessments (DPIAs) in the development or amendment of current processing. The guidance outlines the how to complete the DPIA template effectively | New | 17 August 2020 | None as this guide has no adverse impact on any of the s.75 categories |
| EIR (Environmental Information Regulations) Guide for Applicants | This Guidance highlights to the public the College’s commitment to make information available as part of its normal business activities. The purpose is to differentiate between the requirements under FOI and EIR. | New | 24 August 2020 | None as this guide has no adverse impact on any of the s.75 categories |
| Freedom of Information (FOI) | The Guidance highlights to the public the College’s commitment to make information available as part of its normal business activities. | Revised | 14 September 2020 | No negative impact on all nine equality categories |