

# The LYCRA Company



north west  
regional college  
Derry-Londonderry • Limavady • Strabane



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**SKILLS**  
TO SUCCEED

**APPRENTICESHIPS**



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## ENGINEERING APPRENTICES (Ref No 00037)

**Location: Maydown Site, Londonderry**

**Commencement Date: September 2021**

The LYCRA Company has an exciting opportunity for ambitious, hard-working and motivated individuals, who are keen to undertake an **Engineering Apprenticeship** within the manufacturing sector.

Our four-year Engineering Apprenticeship Programme is delivered in partnership with the North West Regional College (NWRC) and is approved by Engineering Training Awards, City and Guilds and Pearson BTEC.

The Engineering Apprenticeship Programme will offer you the opportunity to gain practical, hands on experience working on manufacturing equipment, systems and processes at our Maydown site, combined with day-release at NWRC.

If you are successful in gaining a place on our Apprenticeship Programme, the content will be as follows:

- **Years 1 & 2:** Completion of NVQ Level 2 in Performing Engineering Operations, Level 2 City & Guilds Diploma in Engineering and BTEC Level 3 Diploma in Engineering.
- **Years 3 & 4:** Completion of NVQ Level 3 in Engineering Maintenance and Level 4 HNC in Engineering.

Completion of the four-year Apprenticeship will result in:

- An Industry Recognised Apprenticeship;
- A Level 3 National Vocational Qualification (ETCAL Level 3 NVQ Diploma in Engineering Maintenance); and
- A City & Guilds / BTEC qualification (Level 3 Diploma in Engineering), Level 4 HNC.

Following completion, there will be opportunities for further career development and salary progression within the Company.



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## Essential Criteria

- You must be aged 16 years old or over by 1<sup>st</sup> July 2021.
- A minimum of 5 GCSE's at Grade C or above, or equivalent, (or expecting to receive these by August 2021), which must include English, Maths and one Science-based subject.
- Team-player with good communication skills.
- Committed, self-motivated and willing to apply yourself to the demands of the Apprenticeship Programme.
- Demonstrates behaviours driven by ethics and compliance.

## Desirable Criteria

- Previous, relevant work experience.
- Can demonstrate examples of practical, hands-on experience.

All the above criteria may be further enhanced to shortlist for interview.

## Benefits

- **Competitive salary.** Minimum rates are as follows:

Year 1	-	£12,000
Year 2	-	£16,500
Year 3	-	£18,000
Year 4	-	£21,500
Salary on completion	-	£27,000

- Please note that rates will be no less than the National Minimum Wage years 2 to 4.
- **20 days** holidays (increasing to 25 days with service) **plus 8** recognised bank holidays.
- Contributory pension scheme.
- Private medical insurance.

## General Information

- Working hours: Monday to Thursday 8am to 4.30pm, Friday 8am to 3.30pm.
- You will attend North West Regional College two days per week in Years 1 & 2 and one day per week in Years 3 & 4.
- The appointment process will include a pre-placement medical and reference check.

## How to apply

- If you are interested in this position, please request an application form by e-mailing [HR-Maydown@lycra.com](mailto:HR-Maydown@lycra.com) quoting the reference number.
- Please ensure you demonstrate how you meet the necessary criteria.
- Closing date for receipt of completed applications is **9<sup>th</sup> July 2021 at 4.00pm.**

***The Maydown site operates a no smoking policy. We are an Equal Opportunity Employer.***



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The LYCRA Company innovates and produces fiber and technology solutions for the apparel and personal care industries.

Headquartered in Wilmington, Delaware, The LYCRA Company is recognized worldwide for its innovative products, technical expertise, and unmatched marketing support. The LYCRA Company owns leading consumer and trade brands: LYCRA®, LYCRA HyFit®, LYCRA® T400®, COOLMAX®, THERMOLITE®, ELASPAN®, SUPPLEX®, and TACTEL®. The LYCRA Company's legacy stretches back to 1958 with the invention of the original spandex yarn, LYCRA® fiber.

Today, The LYCRA Company focuses on adding value to its customers' products by developing unique innovations designed to meet the consumer's need for comfort and lasting performance. For more information, visit [www.thelycra.com](http://www.thelycra.com).

